COMPENSATION:
These are the current compensation rates.

4 Year Scale				
Years of Service	2/1/07	2/1/08	2/1/09	2/1/10
0-.5	15.35	15.40	15.45	15.50
.6-1	17.00	17.17	17.34	17.52
1	18.45	18.64	18.82	19.01
2	19.58	19.78	19.97	20.17
3	20.53	20.73	20.94	21.15
4	21.53	21.74	21.96	22.18
5	22.44	22.67	22.89	23.12
6	23.34	23.57	23.80	24.04
7	24.04	24.28	24.52	24.77
8	24.76	25.00	25.25	25.51
9	25.47	25.72	25.98	26.24
10	26.11	26.37	26.63	26.90
11	26.65	26.92	27.19	27.46
12	27.02	27.29	27.56	27.84
13	27.45	27.73	28.00	28.28
14	28.00	28.28	28.56	28.85
15	28.00	28.28	28.56	28.85

Per Diem

Reserve compensation

Monthly guarantee

Leg values

Juniormans/Extention

Deadhead